

**SASLAW**

# 20th ANNUAL CONFERENCE

**SUN CITY 7-9 SEPTEMBER 2017**

## ► CONFERENCE PROGRAMME

### FRIDAY, 8 SEPTEMBER

TIME	EVENT	VENUE	TOPIC	SPEAKERS
08h30 – 08h55	Welcome	Seers Court	Welcome	Ms Shamima Gaibie, SASLAW National President
				Judge President Basheer Waglay, Judge President of the Labour Court and Labour Appeal Court
09h00 – 10h00	Key Note Address 1	Seers Court	The contribution and role of the Constitutional Court in the development of our labour law jurisprudence from its inception to date.	Justice Raymond Zondo, Constitutional Court of South Africa  Chaired by Adv Peter Kroon SC, Eastern Cape Bar
10h00 – 11h00	Key Note Address 2	Seers Court	Discrimination Law.	Prof Sandra Fredman, FBA QC, Director, Oxford Human Rights Hub  Chaired by Mrs Talita Laubscher, Bowmans
11h00 – 11h30	Tea	Foyer		
11h30 – 12h30	Key Note Address 3	Seers Court	International developments in labour law in the last 20 years.	Prof Dr Manfred Weiss, Goethe University, Frankfurt  Chaired by Prof Stefan van Eck, University of Pretoria
12h30 – 13h30	Plenary 1	Seers Court	The LRA dispute resolution institutions: an assessment.	Justice Andre van Niekerk, Labour Court
				Mr Cameron Morajane, Director, CCMA  Chaired by Ms Tanya Venter, Tokiso
13h30 – 14h00	Lunch	Splice Restaurant		

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14h00 – 15h00	Plenary 2	Seers Court	Protecting the rights of minority unions.	Adv Anton Myburgh SC, Johannesburg Bar
				Adv Feroze Boda SC, Johannesburg Bar
				Chaired by Mr Ludwig Frahm-Arp, Fasken Martineau
15h00 – 16h00	Plenary 3	Seers Court	The impact of administrative law on our labour law and industrial relations.	Adv Hamilton Maenetje SC, Johannesburg Bar
				Chaired by Mrs Anastasia Vatalidis, Werksmans Attorneys
16h00 – 16h20	Tea	Foyer		
16h20 – 16h30	AGM	Seers Court		
16h30 – 17h30	Presentation	Seers Court	SASLAW's 20 years	Anton Myburgh SC, Judge Anton Steenkamp, Shamima Gaibie.
				Chaired by Mr Richard Maddern, Wright Rose Innes
19h00	Boma Dinner	The Boma, Sun City		

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### SATURDAY, 9 SEPTEMBER

TIME	EVENT	VENUE	TOPIC	SPEAKERS
08h00 – 08h45	Session 1	Seers Court 1	The prevalence of fraud and corruption in the workplace and the unique challenges faced when disciplining the perpetrators.	Mr Charl Strydom, Law@Work  Chaired by Ms Audrey Johnson, ENSafrica
		Seers Court 2	S 198A and 198B of the Labour Relations Act: An update.	Mr Hugo Pienaar, Cliffe Dekker Hofmeyr Inc  Chaired by Mr Jason Whyte, Norton Rose Fulbright SA
08h45 – 09h30	Session 2	Seers Court 1	S197 two decades on: are we sure where we're going or is there cause for concern?	Adv Craig Bosch Cape Bar  Chaired by Mr Johan Olivier, Webber Wentzel
		Seers Court 2	Bringing applications before the Essential Services Committee.	Dr Annelie Gildenhuys, ESC Commissioner Adv Nick Smythe, Johannesburg Bar  Chaired by Ms Voreshka Gosai, Farrell Inc
09h30 – 10h15	Session 3	Seers Court 1	Post dismissal procedural fairness; can an employer rectify a procedurally unfair dismissal?	Mr Imraan Mohammed, Hogan Lovells South Africa  Chaired by Mr Sean Snyman, Snyman Attorneys
		Seers Court 2	20 years of promoting gender equality in the workplace – progress and challenges.	Ms Chantelle da Sousa, Cheadle Thompson Haysom Mrs Juanne van Vuuren, LabourNet

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				Chaired by Mr Peter le Roux, ENSafrica
10h15 – 10h45	Tea	Foyer		
10h45 – 11h30	Session 4	Seers Court 1	Paternity and maternity law: the developing law.	Ms Balindile Shezi, ENSafrica Chaired by Mr Lance Witten
		Seers Court 2	Utilising hearsay exceptions in arbitration hearings: Case studies.	Mr Tony Healy, Tony Healy & Associates Chaired by Mr Michael Yeates, Cliffe Dekker Hofmeyr Inc
11h30 – 12h15	Session 5	Seers Court 1	Derivative Misconduct.	Ms Tarryn Poppesquo, Futch & Poppesquo Attorneys Chaired by Mrs Juarne van Vuuren, LabourNet
		Seers Court 2	How the POPI Act will impact employers and what steps it can take to ensure compliance with the Act.	Ms Monique Jefferson & Ms Nadine Mather Bowmans Chaired by Mr Craig Berkowitz, Berkowitz Attorneys.
12h30 – 13h30	Panel Discussion	Seers Court		Prof Darcy du Toit and Shamima Gaibie
13h30	Lunch	Splice Restaurant		